

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, June 21, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad, Houdek, Krog, Pesko, Rose, and Student Liaison. Absent: Lind, Willett. Administration present: Superintendent Morgan, Principal Scholz, and Director of Pupil Services Lemke. Others: Staff, students, and community members in person or on Zoom.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - District paraprofessionals advocated for increased salary for longevity.
- V. Administrative and Committee Reports
 - A. Vicki Lemke - Pupil Services Director
 1. Vicki Lemke introduced the pupil services team. An overview of the assessment process and Crew work was given.
 2. Caroline Corbett, school counselor, shared about individual and group counseling methods, in-classroom curriculum work, Zoom meetings with parents/students, Crew work, and Take Ten Room access.
 3. Roni Tobias, school psychologist, shared about working with the 6-12 Logger Pride committee, Tier 1, student/staff recognitions, community crew, suicide prevention classes, student grade checks and follow up, and formal testing for special education referrals.
 4. Rebecca Macholl, 6-12 school counselor, shared about individual and academic counseling, use of Zoom and technology to stay in touch with students/parents, post-educational counseling, following up with at-risk students, apprenticeship programs with community business, food pantry, individual junior and senior meetings, work in individual classes to present guidance materials and meeting with 8th grade students.
 5. Becky Steinbach, AODA and mental health grant coordinator shared about opportunities for in-school and community counseling, the development of peer-led groups in the future, and training for suicide and self-harm. Trauma care and social emotional learning have been focused on this year. Take Ten room for 6-12 students - student initiated or staff initiated - was accessed by about 15% of students this year.
 5. Vicki Lemke concluded with plans for the upcoming year.
 6. Dave Scholz gave a report on the achievement gap reduction plan for 2020-2021. The 18-1 method was utilized with instructional coaching being very important this year due to a number of new staff at the elementary school. The goal was to reach 80% at or above benchmark for this year. Kindergarten started the fall with 40% and reached 69%, Grade one went from 18% to 67%, Grade two went from 58% to 85%, and Grade three went from 52% to 81%. The report included a list of challenges to instruction due to COVID19 this year. Twenty-seven students are involved in remedial summer school and will continue one day a week through the summer.
 - B. Rick Morgan - Superintendent Report
 1. Summer school was covered earlier.
 2. Twenty percent of ESSR-3 funds are required to be used for remedial support. Additional support will be looked at districtwide to help students.

3. The additional compensation committee will begin meeting again to address compensation issues that have been expressed.
- C. Student Liaison Morrone updated the board on the spring sports tournament schedules.
- D. Policy committee met on June 16 and discussed:
 1. Job descriptions and evaluations from Series 200. The committee is waiting until all have been returned for discussion and review.
 2. The Employee Handbook Revision requests were reviewed and are included in the board packet. New items will be included in July.
- E. Facilities and transportation committee met on May 13 and discussed:
 1. TJ Podmolik updated the committee on the ball field work and track/field items that are being looked at and reported that the drainage issue has been addressed.
 2. The new bus should arrive next week, and bus repairs are being addressed.
 3. The dust collector was sold for \$5,500.
- F. Business services committee met on June 13 and discussed:
 1. PEA negotiations for 2021-2022 base salary have begun and recommendation for 1.5% increase across the board for all employees.
 2. A compression group compensation needs will be addressed. Discussion will continue at the additional compensation committee meetings in the future.
 3. The construction project is on schedule. Only issues so far have been sewer/water hookup and a large rock.
 4. Staffing openings were discussed for kitchen, and elementary special education teacher.
 5. Summer school enrollment was up and there have been no covid issues. Teachers will be working with students throughout the summer in small groups.
 6. Projects to consider for future planning include: storage at Logger Camp and greenhouse attached to PHS to house aquaponics equipment.
 7. Items from the facilities maintenance committee were reviewed, there were no waivers needed this month, and the regular board meeting agenda was reviewed.
 8. Other items discussed included starting the revenue committee meetings and fitness center remodel update.
 9. Kevin Rose will review bills prior to the meeting.
- G. CESA #12 Board of Control met in June. With the reorganizational meeting Paula Houdek will now be a voting member of the Board for a term. Items discussed at the regular meeting included shortage of staff applicants.

VI.. Items for Discussion and Possible Action

- A. There are no DPI waivers needed at this time.
- B. President Pesko reviewed the Miron Owner report for the month of May. This report will continue monthly and Board members will receive a copy of the report.
- C. Employee handbook revisions will be brought to the July meeting for review.
- D. Motion (Krog/Houdek) to approve 1.5% increase for non-affiliated staff. Motion carried 6-1 (Fox) with roll call vote.
- E. Motion (Krog/Rose) to approve annual renewal of \$1,000,000.00 line of credit through Forward Bank. Motion carried 6-0 (Pesko-abstain) with roll call vote..

VII. Motion (Fox/Rose) to approve consent items. Motion carried 7-0 with roll call vote.

- A. Approved minutes from May 17, 2021 Board meeting.
- B. Approve personnel report hiring Aubrey Pierson as elementary teacher, Jessica Curler as long-term substitute for first semester and elementary teacher starting second semester, and hiring Kristin Hickerson as summer school co-coordinator with Tyler Ring. Also, accepted resignation requests from Nancy Clinton as 4K paraprofessional (11 years),

Jamie Lund as early childhood teacher (3 years), and Lynn Olson as 50% Title I teacher (5 years).

C. Approved bills from May 2021 (#348594-348593 and wires) for a total of \$554,068.55.

IX. The next regular board meeting will be held on July 19, 2021.

X. Motion (Fox/Rose) to adjourn the meeting at 8:00 pm. Motion carried with roll call vote.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
June 21, 2021
6:00 PM

Anne Baxter, Clerk
Board of Education